



**North Thames  
Paediatric Network**  
Connecting paediatric services



**South Thames  
Paediatric Network**  
Transforming Healthcare for  
Children and Young People



## Pan Thames Paediatric LTV Programme

Our **programme aims** to reduce the time babies, children and young people on long term ventilation (LTV) spend in hospital and maximise high-quality care and time at home.

The **Pan Thames paediatric LTV programme** is commissioned by NHSE and is jointly managed by the South and North Thames Paediatric Operational Delivery Networks.

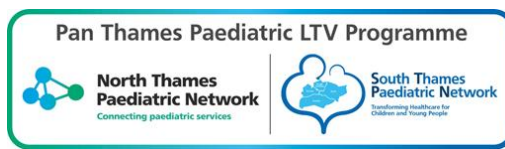
**Geographically**, the programme covers the North Thames Paediatric Network (**North London and bordering East of England Trusts**), and the South Thames Paediatric Network (**South London, Kent and Medway, Surrey Heartlands, Sussex**).

Our **team's mission** is to transform service delivery of paediatric LTV to reduce the time babies, children and young people on LTV spend in hospital and maximise high-quality care and time at home. This is achieved through:

- **Standardising and supporting delivery of quality assured training & education** and the attainment and maintenance of competencies for all types of carers at all levels of care delivery
- **Providing a welfare advice service** to address housing and benefit requirements where appropriate and, pathway co-ordination to enable clinicians to support patients and their families
- **Deliver improvements in care, utilisation of beds, access to services and access to equipment for families**

Our programme focuses on **four goals**:

1. Good quality data
2. Better care closer to home
3. Better and equitable access to services where capacity is challenged
4. Smarter use of high cost technology and highly skilled resources



## **The Pan Thames Paediatric LTV Programme is seeking expressions of interest for a Clinical Lead position to support LTV care across DGHs in South Thames.**

Applications for the role should be supported by a brief CV (no more than 2 pages) outlining relevant experience and supported by a statement (up to a maximum 400 words) on why you would like to be considered for the role.

Please return your CV and supporting statement via email to [Manal.Naji@gstt.nhs.uk](mailto:Manal.Naji@gstt.nhs.uk) (and cc [laura.koehli@gstt.nhs.uk](mailto:laura.koehli@gstt.nhs.uk), [Richard.Chavasse@stgeorges.nhs.uk](mailto:Richard.Chavasse@stgeorges.nhs.uk) and [ryanwatkins@nhs.net](mailto:ryanwatkins@nhs.net)) by midnight on **Monday 22<sup>nd</sup> July 2024**. Interviews will take place either on the 7th or 8th of August in the afternoon.

If you have any queries about the role please contact [laura.koehli@gstt.nhs.uk](mailto:laura.koehli@gstt.nhs.uk).

### **Role Description**

<b>ROLES:</b>	DGH LTV Clinical Lead responsible for South Thames
<b>HOURS:</b>	1 PA (or a minimum of 0.5 PA if the role is job shared)
<b>TERM:</b>	Fixed-term 1 year
<b>ACCOUNTABLE TO:</b>	South Thames Paediatric Operational Delivery Network' Clinical Directors
<b>REPORTING TO:</b>	Pan Thames Paediatric LTV Programme Manager

#### **1. Background**

Many children and young people (CYP) with complex conditions require additional respiratory support via Long Term Ventilation (LTV). This requires a high level of coordination of care from multiple specialties across the whole of the health and social care systems. In 2020 the NCEPOD report 'Balancing the pressures' identified that there was a need to develop and improve the care for these children and young people (CYP). There were 5 key areas of focus: service planning and commissioning of integrated care; multidisciplinary care; discharge planning and transition from child to adult services.

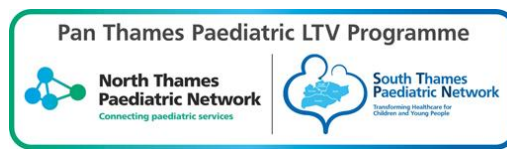
In 2018/19 two specialised CYP networks were established for London, the North Thames Paediatric Network (NTPN [www.norththamespaediatricnetwork.co.uk](http://www.norththamespaediatricnetwork.co.uk)) which covers North London and bordering East of England Trusts, and the South Thames Paediatric Network (STPN [www.stpn.uk](http://www.stpn.uk)) which covers South London, Kent and Medway, Surrey Heartlands, Sussex. Their key aim is to bring together people working in all areas of healthcare from across their regions to ensure that children receive the highest-quality specialist care at the right time and in the right place.

Together the two teams have worked collaboratively, as part of the Pan Thames LTV programme, to extensively scope the provision of LTV services across London, Kent, Surrey, Sussex and parts of East of England. This has led to the development of plans, for example, to support the delivery of multiple guidelines to improve standards of care; an educational and training programme to upskill clinical teams; suggested new models for care to provide care local to home for patients and families; and new initiatives such as centralized procurement of LTV equipment to avoid delays in discharge from hospital to home.

The new [Pan Thames LTV Programme](#), which incorporates the previously created central LTV team previously placed at the Brompton, will deliver a comprehensive updated LTV service for the region.

FOI LTV DGH Clinical Lead South Thames part of Pan Thames Paediatric LTV programme

**v1.0 04.07.2024**



A [new team](#) has been established consisting of LTV Clinical directors and leads for North and South Thames, Programme Manager, Project Managers, Educators, a Welfare Advisor together with administrative and business intelligence support.

The vision of the programme is to reduce the time babies, children and young people spend in Neonatal and Paediatric specialist hospital care and maximising high-quality care and time in the community and at home.

The programme's goals are:

- Good quality data
- Better care closer to home
- Better and equitable access to services where capacity is challenged
- Smarter use of high cost technology and highly skilled resources

## 2. Job Summary

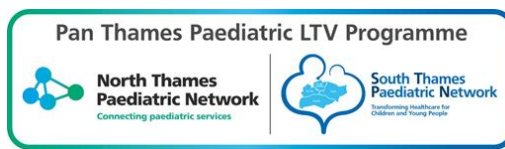
- To provide clinical leadership and support for the Pan Thames Paediatric LTV programme in order to improve care received by CYP across the South Thames. The post-holder will be expected to work collaboratively with the [Pan Thames Programme team](#) to support the overall programme aims and objectives.
- To champion and co-lead the delivery of the Pan Thames Paediatric LTV programme's priorities:
  1. Facilitation of timely and appropriate step down and discharge planning through different care settings including in the community and home setting.
  2. Monitor demand and activity for LTV patients both operationally and strategically to ensure adequate provision of care plan by developing an LTV information system.
  3. Utilisation and provision of medical equipment is standardised and procurement streamlined where possible.
  4. Training and education are standardised at all levels of care delivery via the development and embedding (and refresh) of a range of guidelines which are ready for implementation.
  5. Community and Acute providers are supported to build confidence and competence in avoiding admissions and managing step up (currently >70% of LTV cases admitted to DGH's are transferred to Level 3 regardless of their clinical need.)
  6. Ensuring a smooth transition to adult services, tackling inequity in outcomes and innovation in service delivery, underpin all the programme's priorities.
- To work collaboratively with provider and commissioning colleagues across the region.

## 3. Key Relationships

- Network staff including STPN and NTPN Network Directors, Programme manager, Skills implementation leads, Project managers, Business support manager, Social welfare and housing lead
- Other Pan Thames LTV programme Clinical Leads e.g. Tertiary and DGH leads
- STPN and NTPN's Critical Care Clinical teams
- London Neonatal Network's Clinical Leads
- Clinical and administrative staff across Trusts in the region
- Clinical and administrative staff at STPN and NTPN host organisations (Evelina London and Great Ormond Street)
- Chair and members of national ODN group and other regional national LTV related programmes e.g. GIRFT and London All Age Continuing Care

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v1.0 04.07.2024



- NHS England Specialist Commissioning and other relevant regional and national Clinical Reference Groups
- Integrated Care Business (ICB) teams across South and North Thames networks

#### 4. Responsibilities

- Develop strong working relationships with colleagues across the South Thames Paediatric Networks, including colleagues across tertiary centres, DGHs, community, continuing care teams and across social services and housing services.
- Act as the key clinical advocate of the Pan Thames Paediatric LTV programme by canvassing opinions / thoughts from multiple organisations and teams prior to and after all relevant meetings.
- Support the development of the programme's strategy and how performance will be monitored, aligning it to the NHSE LTV service specification and to national recommendations.
- Collate and evaluate data to identify any regional inequalities and variation, and work towards solutions.
- Work with diverse, multi-disciplinary teams across the region to plan, test and implement new ways of working based on good practice and clinical evidence base.
- Work with the programme team to define and establish the governance structures to oversee progress and help remove barriers to the programme.
- Ensure that Trusts in the region:
  - i. Abide by the principles laid out in national and regional documents that underpins the direction of travel for the effective management of CYP on LTV.
  - ii. Are engaged throughout any developmental or quality improvement process that is in line with national and regional policy, standards and clinical evidence base.
  - iii. Discuss and agree key objectives for each of the programme's priorities.
- Drive, direct and oversee the development and implementation of the initiatives identified for each of the programme's priorities.
- Provide direction in the development and support adoption of frameworks, guidelines and policies agreed with existing groups.
- Ensure that the pathways, guidelines and products developed by the various working groups reflect the population needs, they are "fit for purpose", viable, achievable and safe while being responsive, clinically appropriate and of high-quality.
- Develop and support any education and training opportunities relevant to the programme.
- Identify challenges and strategies to address workforce needs.
- Manage, motivate, persuade and influence multiple stakeholders and partners to ensure the timely completion of the programme's priorities. Work closely with member organisations; providing expertise and assurance on improvement and any reconfiguration that enable national and regional policy to be implemented and deliver the most cost-effective service possible.
- Escalate issues and make recommendations to the programme's Board.
- Present evidence and recommendations for service change to a range of audiences including NHSE London and South Commissioners and providers, regional and national group, ICBs and regional PIC and neonatal teams / forums.
- Establish and lead region-wide governance forums covering audits, peer reviews and case reviews.

## 5. Knowledge, skills and experience required

Requirements	Essential	Desirable	
<b>Education &amp; Qualifications</b>	Hold a current registration with the appropriate professional body	<b>X</b>	
	Evidence of continuing professional development	<b>X</b>	
	Management and leadership qualification	<b>X</b>	
<b>Skills and Abilities</b>	Excellent facilitative skills	<b>X</b>	
	Team working skills	<b>X</b>	
	Ability to motivate, influence, engage others and lead	<b>X</b>	
	Good organisational skills	<b>X</b>	
	Problem solving skills and the ability to evaluate the impact of improvement initiatives	<b>X</b>	
	Ability to think strategically and innovatively	<b>X</b>	
	Previous experience of leading on projects crossing organisational boundaries	<b>X</b>	
<b>Experience</b>	Currently employed with an active role focused on LTV care and services within one of the STPN linked DGH	<b>X</b>	
	Knowledge and experience of partnership/network working across disciplines and organisations	<b>X</b>	
	Change management and quality improvement experience	<b>X</b>	
	Relevant clinical experience	<b>X</b>	
	Management of clinical services	<b>X</b>	
	Research / successful research / innovation grants		<b>X</b>
<b>Knowledge</b>	Clear understanding of current issues affecting effective delivery and management of Paediatric LTV care	<b>X</b>	
	Sound knowledge of Paediatric LTV practice and relevant innovations in technology and service delivery	<b>X</b>	
	Understanding of ICB structures and ways of working, including of continuing care and social care teams within the ICBs	<b>X</b>	
	Understanding of national NHS policy	<b>X</b>	
<b>Values &amp; Behaviours</b>	Demonstrable commitment to and focus on quality, promotes high standards to consistently improve patient outcomes.	<b>X</b>	
	Works across boundaries, looks for collective success, listens, involves, respects and learns from the contribution for others.	<b>X</b>	
	Evidence of successful collaborative working in region and across organisational boundaries.	<b>X</b>	
	Ability to represent the best interests of a region.	<b>X</b>	
	Ability to think strategically and support the programme with transformational change where this is necessary in order to meet standards.	<b>X</b>	
<b>Other requirements</b>	Able to travel flexibly across their geographical area to meet, support and build relationships with LTV teams and relevant stakeholders locally	<b>X</b>	
	Able to negotiate sessions with current employer	<b>X</b>	